

Public Document Pack



TRAFFORD COUNCIL

Wednesday, 15 January 2025

Trafford Town Hall
Talbot Road
Stretford
M32 0TH

Dear Councillor,

Your attendance is requested at a meeting of the Council of the Borough of Trafford on **WEDNESDAY, 29 JANUARY 2025, at 7.00 P.M.** in the **COUNCIL CHAMBER, TRAFFORD TOWN HALL, TALBOT ROAD, STRETFORD**, for the transaction of the business set out below:

- | | Pages |
|--|--------------|
| 1. Minutes | |
| To approve as a correct record the Minutes of the Meeting of the Council held on 20 November 2024, for signature by the Mayor as Chair of the Council. | 1 - 16 |
| 2. Announcements | |
| To receive any announcements from the Mayor, Leader of the Council, Members of the Executive, Chairs of Scrutiny Committees and the Head of Paid Service. | |
| 3. Questions By Members | |
| This is an opportunity for Members of Council to ask the Mayor, Members of the Executive or the Chairs of any Committee or Sub-Committee a question on notice under Procedure Rule 10.2. | |
| 4. 6-month Corporate Report on Health, Safety & Wellbeing - 1 April to 30 September 2024 | |
| To note a report of the Executive Member for Health and Wellbeing and Equalities. | 17 - 24 |

5. Motions

To consider the following motions submitted in accordance with Procedure Rule 11:

(a) Motion Submitted by the Labour Group - New Year's Day Flooding

This Council recognises the devastating impact that the adverse weather and the subsequent flooding has had on residents and businesses in Trafford over the New Year.

It has been widely reported that a months' worth of rainfall fell across Greater Manchester within 48 hours, causing the River Mersey and River Bollin to burst their banks. The weather also caused the Bridgewater Canal to collapse at the Cheshire border for the first time in over 50 years.

This Council recognises, and thanks, Trafford Council officers, Greater Manchester Police, Greater Manchester Fire & Rescue Service, One Trafford and other agencies for their initial response to the flooding. We also commend the resilience and community spirit demonstrated by residents and businesses who provided vital support to those in need.

Flooding is much more than just an inconvenience. It disrupts lives and damages property, creating distress, upheaval and danger and, most critically, it poses risk to life and health. A robust and collaborative multi-agency response is not only essential in the immediate aftermath of such events but also in ensuring we learn lessons and implement effective measures for the future.

The Council therefore resolves:

1. To arrange an all-member briefing on the Greater Manchester Integrated Water Management Plan. This is a partnership between Greater Manchester Combined Authority, United Utilities and the Environment Agency that aims to:
 - Accelerate the implementation of natural flood management interventions in key locations identified in the Integrated Water Management Plan. This will help to reduce carbon emissions, improve our resilience to climate change, benefit nature, and improve the conditions and quality of life for people in towns and cities;
 - Reduce the operation of storm overflows so that we can prevent rainwater from entering and polluting the combined sewage system and so improve water quality;
 - Create new jobs, developing skills and apprenticeship roles associated with urban drainage that benefit residents in Greater Manchester;

- Ensure new GMCA or TfGM developments are delivered in partnership with United Utilities so that water management measures can be factored in. For example, road or cycle schemes can include solutions to address surface water runoff.
- 2. To request the Leader follows up letters he wrote to the Secretary of State for the Environment, Food and Rural Affairs and the Environment Agency regarding water level gauges at Fairywell Brook, with further correspondence regarding the impact of the recent flooding across the Borough on the effectiveness of existing flood management infrastructure.
- 3. To promote the importance of Blue Spaces (for example, wetlands, culverts and waterways) and Sustainable Urban Drainage Systems, provide information on existing schemes in Trafford, and provide information to residents keen to play their part to help slow surface water run-off.
- 4. To welcome the recent launch of the Greater Manchester Five-Year Environment Plan (2025-30), recognise the number of times flooding risk features in the plan, and work with GMCA to achieve the plan's objectives.
- 5. To reaffirm that extreme weather events are a consequence of the climate crisis and that *Addressing the Climate Crisis* is one of our five Corporate Priorities. Therefore council officers and One Trafford Partnership colleagues will continue to work together to prepare for and address the issues that arise from extreme weather events.
- 6. To ensure that new development comes forward in Trafford in line with planning policy, so that it is designed to promote and address sustainable urban drainage solutions and not exacerbate existing pressures.
- 7. Remind significant landowners/stakeholders in the Borough of their responsibilities regarding urban drainage and flood management.

(b) Motion Submitted by the Conservative Group - Full National Enquiry into the Rape Gang Scandal

This Council notes that:

- In 2013, a Home Affairs Select Committee found that the failure to protect children in Rochdale fell to the police, social workers and Child Prosecution Services (CPS). This is one of multiple examples of findings of institutional failure.
- In June 2022, the Greater Manchester Independent Assurance Review in relation to Child Sexual Exploitation (CSE) published its second report which looked into the effectiveness of safeguarding practice in the borough of Oldham.
- This report was part 2 of a multi-part Assurance Review, with each part covering various areas across Greater Manchester. The first part was published in December 2019 and involved a review of Operation Augusta, a police and social services investigation into CSE in South Manchester following the tragic death of 15 year-old Victoria Agoglia.
- It is inaccurate and naïve to describe CSE as an ‘historic’ problem, as the GMP acknowledged in the December 2019 Part 1 Assurance Review:
 - ‘As of March 2019, there are 49 multi-victim or multi-offender live CSE investigations across GMP, where there are multiple suspects/victims, or where there is a single suspect with a number of victims, or a single victim with a number of suspects... Of the 49 live investigations, 31 are recent, 16 are historic, and four investigations are a mix of both recent and historic allegations.’ pp. 143-144
- That Oldham Council have called upon the Home Office to request a further national enquiry into CSE in the borough of Oldham. That a national enquiry was undertaken, authored by Professor Alexis Jay, and published in October 2022, however:
 - this review is intensely focused around a series of victim interviews, which whilst appreciated, consequently it does not cover institutional failings in a particularly detailed manner.
 - the review only covers institutional failings as described by victim interviews, it does not detail any specific institutional failures, nor did it have the power to compel interviews with:
 - Police Officers: who were responsible for a wide variety of Operations involving CSE

continued ...

- NHS workers: particularly those working in sexual health clinics as numerous reports have arisen of contraceptive services being issued to underage girls when there were very clear patterns of child sexual abuse however reportedly safeguarding procedures either weren't followed, were non-existent or reports were ignored
 - Social Services: those involved in the care of vulnerable children have not been queried as to the nature of safeguarding procedures at the time or whether these were followed and properly implemented
 - Council Officers: there are no reports from local authorities as to the extent of their response on child sexual exploitation, despite whistleblowing from social workers alleging utterly inadequate responses from local Councils
 - Consequently- the Jay enquiry does not provide a detailed analysis of the precise nature of institutional failings.
- The review does not cover the totality of the 50 towns and cities where we now know there have been reports of grooming gangs in operation

This Council further notes:

- The failure of politicians and institutions to respond to this issue properly. Political parties and public institutions have failed to properly listen to the victims of CSE, and to concerns raised by whistleblowers and at times have acted to play down incidences.
- With the upmost admiration and respect, the following individuals who have tirelessly fought campaigns on CSE, including:
 - Ann Cryer, former Labour MP for Bradford
 - Sarah Champion, Labour MP for Rotherham
 - Councillor Sara Rowbotham, Labour Councillor in Rochdale
 - Jayne Senior MBE, Social Worker Whistleblower
 - Maggie Oliver, GMP Whistleblower
 - Andrew Norfolk, chief investigator at The Times

This Council therefore resolves to:

- Write to the Home Secretary, The Rt Hon Yvette Cooper, to support Oldham Council's call for a National Enquiry into CSE along with the multiple other calls for a National Enquiry into CSE with a widened scope that includes but not limited to:

continued ...

- The 50 towns and cities where we now know there have been reports of grooming gang operations.
- A scoping review into the responses and failings of institutions and individuals that turned a blind eye to these crimes including police forces, but not limited to, the following set of institutions:
 - Local authorities
 - Social services
 - The NHS
 - The Civil Service

(c) **Motion Submitted by the Liberal Democrat Group - Flooding Resilience and Emergency Preparedness**

2025 began with the worst flooding across Trafford for decades. Whilst the events on New Year's Day were unexpected, the risk of severe flooding in Trafford has been increasing in recent years. Agencies responsible for flooding resilience have failed to heed warnings and missed opportunities to intervene with targeted investments. The flood risk posed to some communities in Trafford is not accurately monitored by the Environment Agency and is therefore poorly understood by Trafford Council and emergency responders.

Faced with the growing risk posed by climate change extreme weather patterns, this Council must work with its partners and the government to secure comprehensive flooding resilience investment across all areas of Trafford affected by flooding. It is clear that without action, things will only get worse.

It is also vitally important that Trafford Council's service provider is robustly held accountable for the lack of basic maintenance of the borough's drains so that gullies and grids are not left completely blocked at high-risk times of the year.

This Council notes:

1. The resolution passed by Council in July 2022, which committed Council to working closely with the Environment Agency and others to mitigate the impact of severe weather.
2. The decision taken by the Environment Agency in 2024, citing a lack of data, to withhold funding for major flooding resilience measures in the vicinity of Fairywell Brook.
3. The inadequate leaf clearance and drainage maintenance works, evident across Trafford Borough this winter.

continued ...

4. That any Sustainable Urban Drainage Schemes (SUDS) constructed as part of the new housing developments, which are merely designed to maintain current levels of surface water run-off, will not address the fact that water run-off already causes flooding.

However, this Council further notes:

Despite frequent warnings from the Liberal Democrats about the scale of flood risk posed to Timperley and South Trafford, this Council and its partners have failed to understand the local risk factors; leading to a complete lack of preparedness for emergencies and a failure to lobby for meaningful flood resilience investment in the area.

This Council resolves to:

1. Reassess the performance of our contractors against KPIs for drain maintenance and leaf clearance; and issue penalties for poor performance.
2. Use this set of penalties to pay for a Fixed-Term of extended operating hours at weekends to clear the back-log of blocked drains in Trafford.
3. Publish a plan for flooding emergencies so that everybody is clear about Trafford Council's role in a crisis and explore ways to enhance Trafford's ability to respond in a crisis such as by: purchasing pumps; developing contingency plans for temporary accommodation; and providing advice to residents on how to stay safe in a flooding emergency.
4. Lobby the government and the Environment Agency to get a flooding resilience projects for areas of Trafford that are impacted – including Timperley – back on the table.

Yours sincerely,



SARA TODD
Chief Executive

Council - Wednesday, 29 January 2025

Membership of the Council

Councillors A.M. Whyte (Mayor), J. Brophy (Deputy Mayor), D. Acton, S. Adshead, J.M. Axford, Babar, O.J. Baskerville, J. Bennett, B. Brotherton, D. Butt, G. Carter, K.G. Carter, G. Coggins, M. Cordingley, F. Cosby, Z.C. Deakin, G. Devlin, R. Duncan, P. Eckersley, S. G. Ennis, N. Evans, W. Frass, S.J. Gilbert, K Glenton, L. Hancock, J. Harding, B. Hartley, W. Hassan, S. J. Haughey, E.L. Hirst, J. Holden, F. Hornby, C. Hynes, D. Jarman, D. Jerrome, W. Jones, J. Leicester, S.E. Lepori, J. Lloyd, S. Maitland, M. Minnis, J.D. Newgrosh, T. O'Brien, D.C. O'Sullivan, E.R. Parker, E. Patel, K. Procter, S. Procter, T. Ross, U. Savary, J. Slater, H. K. Spencer, O. Sutton, M.J. Taylor, S. Taylor, S. Thomas, R. Thompson, M.J. Welton, D. Western, A.J. Williams, B.G. Winstanley, J.A. Wright and S. Zhi.

Further Information

For help, advice and information about this meeting please contact:

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This Summons was issued on **Wednesday, 15 January 2025** by the Governance Services Section, Trafford Council, Trafford Town Hall, Talbot Road, Stretford M32 0TH.

TRAFFORD BOROUGH COUNCIL

20 NOVEMBER 2024

PRESENT

The Worshipful the Mayor (Councillor Amy Whyte), in the Chair.

J. Brophy (Deputy Mayor)	W. Frass	J.D. Newgrosh
D. Acton	S.J. Gilbert	D.C. O'Sullivan
S. Adshead	K Glenton	E.R. Parker
J.M. Axford	L. Hancock	E. Patel
Babar	J. Harding	K. Procter
O.J. Baskerville	B. Hartley	S. Procter
J. Bennett	W. Hassan	T. Ross
B. Brotherton	S. J. Haughey	U. Savary
D. Butt	E.L. Hirst	J. Slater
G. Carter	J. Holden	H. K. Spencer
K.G. Carter	F. Hornby	S. Taylor
G. Coggins	C. Hynes	S. Thomas
M. Cordingley	D. Jerrome	R. Thompson
F. Cosby	W. Jones	M.J. Welton
Z.C. Deakin	J. Leicester	D. Western
R. Duncan	S.E. Lepori	A.J. Williams
P. Eckersley	J. Lloyd	B.G. Winstanley
S. G. Ennis	S. Maitland	J.A. Wright
N. Evans	M. Minnis	S. Zhi

In attendance

Chief Executive Officer	S. Todd
Head of Legal and Governance	E. Malpas
Senior Democratic Support Officer	H. Callaghan
Senior Democratic Officer	I. Cockill

APOLOGIES

Apologies for absence were received from Councillors G. Devlin, D. Jarman, T. O'Brien, O. Sutton and M.J. Taylor.

35. MINUTES

That the Minutes of the Meeting of the Council held on 16 October 2024, be approved as a correct record and signed by the Chair.

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36. ANNOUNCEMENTS

(a) Leader of the Council's Announcements

(i) Statement on behalf of Councillor Thomas

The Leader of the Council took the opportunity to provide a statement of explanation on behalf of Councillor Thomas as part of his announcements, due to the constraints of the Council's constitutional procedure rules, to clarify comments Councillor Thomas made at the last meeting relating to the residential areas of Hale, Altrincham and Bowdon, whereby he mistakenly mentioned pensioners in their ivory towers when he meant to say politicians in their ivory towers, during the debate on the winter fuel allowance. The Leader conveyed Councillor Thomas' apology for any offence caused to any pensioner or Trafford resident by the fault in his words.

(ii) Statement on the use of the Cresta Court Hotel in Altrincham

The Leader of the Council provided an update regarding the ongoing concerns raised by residents about the use of the Cresta Court Hotel in Altrincham for accommodating people seeking asylum. He confirmed that Council officers were informed by officials from the Home Office and Serco at a meeting on 8 October 2024 that they were considering the use of the hotel as temporary accommodation for people seeking asylum and Council officers expressed serious concerns regarding the location and the potential pressures on local services it could create but were assured that should the Home Office be minded to proceed there would be a meeting arranged with the Council. With no further dialogue or information the Council was deeply concerned that on 25 October 2024, less than 3-days' notice of the hotel being stood up was received.

Since then, the Council had been working with the police, the NHS, the Home Office, Serco and community representatives seeking to ensure the smooth running of the operation and to minimise the impact on the community. Also wishing to ensure that residents are provided with accurate information the Council had published some Frequently Asked Questions on the Council website.

The Leader also wanted to remind all Members of their representative role of Trafford Council, that their words had consequences and as Councillors they need to provide civic leadership.

The Community Safety team and officers from Greater Manchester Police are working together to support residents and, as a partnership, continue to monitor activity at the hotel and in the community to keep everyone safe. The NHS had a legal duty to provide the appropriate health care for people while their asylum claims were being processed and partners in the NHS were providing healthcare services with the aim of minimising the impact on local health services. NHS Greater Manchester is working with gtd healthcare, a not-for-profit provider who deliver all its services on behalf of the NHS.

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Having to deal with the current situation, the Council was working closely in the Altrincham community every day, alongside our partners to support residents and people seeking asylum. Council officers have carried out visits to the hotel to ensure that appropriate regulations are being met inside and the Council continued to work with community organisations to secure their much needed and valuable support to residents as well as to the individuals seeking refuge and also providing reassurance to schools by helping them to deal with specific parental concerns.

Trafford had a proud history of being a diverse and tolerant borough and was dedicated to maintaining these values while addressing practical concerns. The Council needed everyone to work together to ensure Trafford remained a welcoming place for everyone that lived, worked and visited our great borough.

(b) Executive Announcements

Councillor Wright, Executive Member for Housing and Advice provided an update on the Household Support Fund and the spend between April to September 2024 informing that £1.378 million had been provided to 9,793 vulnerable households with many receiving multiple awards and provided a breakdown of the information. The Council was also continuing to encourage people to claim pension credit and a number of drop-in sessions were available in hubs across the borough in order to help people through the winter and to mitigate against the loss of the winter fuel allowance for some pensioners.

(c) Scrutiny Announcements

Councillor Butt, Chair of Health Scrutiny Committee reported that at its last meeting the Committee reviewed the Council's staff sickness figures, early progress on blue badge digitalisation and received an update on the Greater Manchester Integrated Partnership. It also, established a Task and Finish Group to look at cardiovascular disease, health checks and suicide prevention programmes, the current work the Director of Public Health was involved with. January and March 2025 were looking to be busy with the Committee covering a range of topics, which included Maternity Services, ECG capabilities and challenges at medical centres, Integrated Care Board funding, Trafford's Integrated Care Partnership Operational Plan for 2025/26. Going forward into 2025 the Committee would look to focus more on scrutiny topics that directly added value and made a difference to the lives of Trafford residents.

37. QUESTIONS BY MEMBERS

The Mayor reported that 4 questions had been received under Procedure Rule 10.2 and, on the basis that each question and response had been circulated, advised that these would be taken as read and that the meeting would proceed with the supplementary questions. (Note: The questions and responses are available to view on the Council's website.)

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(a) Question from Councillor Hancock regarding the Jubilee Community Centre in Bowdon

As a supplementary question, Councillor Hancock asked would the Council commit to ensuring the future of the Jubilee Centre or was the administration going to continue with its neglect of an important community asset for Bowdon and the nearby area.

In response, Councillor Patel, Executive Member for Economy and Regeneration pointed out that the Jubilee Centre had been on the Council's land disposal list for over ten years and that decision pre-dated the current administration and that her written response had indicated that the Council was looking to provide community space within the disposal of the site but had a duty to balance its budget. The Executive Member rejected the question's framing that it was a North/South Borough issue and that the Council took a fair and even-handed approach to such decisions across the Borough and would continue to work closely with the Community Association at the Jubilee Centre to find a way forward.

(b) Question from Councillor Lepori on the social care sector and the Chancellor's first budget

As a supplementary question Councillor Lepori asked in light of the Office for Budget Responsibility stating that the £600 million allocation in the budget would not be enough to cover the expected costs for councils, what contingencies did the Council have in place should some social care providers struggle to provide the services or wind up not trading due to new tax costs.

Councillor Harding, Executive Member for Finance, Governance and Change acknowledging the weighting of the initial question admitted that there was a whole lot further to go in relation to how Social Care could be fixed. The Council was yet to hear what the final settlement would be in December but was mindful of the impact of the National Insurance rises on providers in Trafford and was something it would be working with providers on. Having also worked across the sector for a number of years, the Executive Member shared Councillor Lepori's concerns and assured him that the Council was committed to ensuring that the impact of social care was a positive one for residents, and providers which the Council valued. Also having pledged to try and improve social care, Councillor Harding valued social care just as vital as the NHS and through representative positions and as a Council, would continue to lobby the government ministers.

(c) Question from Councillor Evans concerning the vetting procedures for those housed at the Cresta Court Hotel, Altrincham

As a supplementary question, Councillor Evans referring to correspondence he had received from a local resident expressing parental concern, asked what message the Leader of the Council had.

In response, Councillor Ross, Leader of the Council provided assurance that the Council had been liaising with schools and conveying assuring messages to Head Teachers and other school personnel in relation to parental concerns.

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(d) Question from Councillor Brophy regarding EV charging points

As a supplementary question, Councillor Brophy asked what the Council was doing to promote home charging for those that did not have driveways.

Councillor Williams, the Executive Member for Climate Change advised that the One Trafford Partnership was currently undertaking an exercise on behalf of the Council, to look at the possibility of expanding the electric vehicle infrastructure network in the Borough and it included looking at the installation of on-street charging provision. Work was in its infancy, however, once further progressed the Executive Member would endeavour to provide the Council with an update.

38. REVIEW OF TRAFFORD COUNCIL'S STATEMENT OF LICENSING PRINCIPLES UNDER THE GAMBLING ACT 2005

The Executive Member for Communities and Safety submitted a report advising that the Council's current Gambling Act 2005 Statement of Licensing Principles, published in January 2022, was due for review. The report outlined the review process and presented an unamended but reviewed policy for approval which had been recommended to the Council by the Executive on 21 October 2024.

RESOLVED: That the Council notes the recommendations of the Executive on 21 October 2024 and adopts the unamended Statement of Gambling Principles, as attached at Appendix A to the report.

39. AUTHORISATION OF STREET COLLECTIONS, REGULATIONS AND POLICY

The Executive Member for Communities and Safety submitted a report advising on the Council's policy and regulatory regime towards charitable street collections and the recommendations of the Executive meeting on 21 October 2024 to adopt the regime permitted by section 5 of the Police, Factories and (Miscellaneous Provisions) Act 1916, together with proposed local regulations and a policy.

RESOLVED: That the recommendations of the Executive on 21 October 2024, be noted and the Council agrees to:

- (a) adopt section 5 of the Police, Factories and (Miscellaneous Provisions) Act 1916 which enables the Council to make regulations, subject to the consent of the Secretary of State, to authorise and regulate the conduct of street collections;
- (b) adopt the Street Collections Regulations attached to the report at Appendix A;
- (c) adopt the Street Collections Policy attached to the report at Appendix B; and
- (d) delegate authority to the Corporate Director, Place to agree a commencement date once consent has been received from the Secretary of State.

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40. AMENDMENT TO THE HACKNEY CARRIAGE AND PRIVATE HIRE LICENSING POLICY

The Executive Member for Communities and Safety submitted a report advising the Council of the recommendations of the Executive on 21 October 2024 on how Trafford's Hackney Carriage and Private Hire Licensing Policy could continue to support the Greater Manchester Clean Air Plan submission but also best secure funding support for vehicle owners.

RESOLVED: That the recommendations of the Executive on 21 November 2024 be noted and the Council agrees to:

- (a) Amend the Hackney Carriage and Private Hire Licensing Policy to remove the following provision:

'that the existing fleet be compliant with the policy standard by 31st December 2025. This will mean that from the 1st January 2025 a vehicle licence will not be renewed if the vehicle does not meet this standard.'

And replace with:

'that the existing fleet be compliant with the age and emission standards by 31st December 2025. A vehicle licence will be renewed in respect of a non-complaint vehicle after the 1st January 2025 provided the vehicle passes its compliance test and age test (where appropriate).

The licence will be issued for 12 months but will be subject to a condition that any non-compliant vehicle attached to the licence must be replaced by a compliant vehicle by the 31st December 2025. Where a compliant vehicle is not provided by the 31st December 2025 the licence will be suspended until such time as a complaint vehicle is provided or the licence expires whichever is the sooner.'

- (b) Delegate authority to licensing officers to suspend hackney carriage and private hire vehicle licences for non-compliance with the age and emission standards as and when the policy comes into effect.
- (c) Delegate authority to the Public Protection Sub-Committee to make minor amendments to the Hackney Carriage and Private Hire Licensing Policy where appropriate.

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41. TREASURY MANAGEMENT ANNUAL PERFORMANCE 2023/24 REPORT

The Executive Member for Finance, Change and Governance and the Director of Finance and Systems submitted a joint report outlining the main treasury management activities undertaken during 2023/24. The report had also been considered by the Accounts and Audit Committee on 25 September 2024 and the Executive on 21 October 2024.

RESOLVED: That the report be noted.

42. MOTION SUBMITTED BY THE GREEN PARTY GROUP - GREATER MANCHESTER PENSION FUND AND TRAFFORD'S INVOLVEMENT: ARMS, HUMAN RIGHTS AND INTERNATIONAL LAW

(Notes:

1. Councillor Evans raised a point of order under procedure rule 11.3 about the validity of the Motion that had been submitted and following the advice of the legal officer, the Mayor ruled that the Motion may proceed.
2. The title of the Motion was altered with the consent of the meeting.
3. Councillor Butt declared an interest as a Member of the Greater Manchester Pension Fund, remained in the meeting during consideration of the matter but did not speak or vote thereon.)

The Motion, Greater Manchester Pension Fund: Arms, Human Rights and International Law, as set out on the Summons and subject to the altered title, was moved and seconded.

Following a debate on the matter, the Motion was put to the vote and a recorded vote was called for, the result of which was as follows:

Those in favour of the Motion: Councillors Acton, Adshead, Axford, Babar, Baskerville, Bennett, Brotherton, G. Carter, K. Carter, Coggins, Cordingley, Cosby, Deakin, Gilbert, Glenton, Hartley, Hassan, Haughey, Hirst, Hornby, Hynes, Jerrome, Jones, Leicester, Lloyd, Maitland, O'Sullivan, Patel, Parker, K. Procter, S. Procter, Ross, Slater, S. Taylor, Thomas, Thompson, Savary, Spencer, Welton, Western, Williams, Winstanley and Wright.

Those against the Motion: Councillors Duncan, Eckersley, Evans, Hancock, Holden and Zhi.

Those choosing to abstain: Councillors Brophy, Ennis, Frass, Lepori, Minnis and Newgrosh.

With the result of the vote being 43 in favour and 6 against, with 6 abstentions and the Mayor and Councillors Butt and Harding choosing not to cast a vote, the Motion was declared carried.

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RESOLVED: That this Council notes:

- That the UK is one of the world's biggest defence equipment exporters, selling £86 billion of arms between 2010 and 2019.
- That the Saudi Arabian military is the biggest single purchaser of UK arms, despite being accused of war crimes in Yemen.
- The Governments of Sweden and Germany have banned the sale of weapons to Saudi Arabia, whilst the UK government continues to permit such exports and has repeatedly failed to stop selling weapons to rule breaking regimes.
- That over half a billion pounds of council pension funds across the country have been invested in the arms trade, and more is supporting companies and states that breach international law and carry out human rights abuses.
- This all seems in contravention of this claim in the Responsible Investment Policy of GMPF: *"Embedded within GMPF's approach to investment lies its responsibility to respect human rights..."*
- GMPF holdings end of year 2023 include:
 - BAE SYSTEMS 9,117,418
 - HONEYWELL INTERNATIONAL 1,027,511
 - TEXTRON 5,431,648
 - RTX CORPORATION 540,768
 - RTX CORPORATION 20,830,718
 - CATERPILLAR 2,719,342
 - BOEING 844,205
 - LEONARDO 1,356,445
 - THALES 22,543,801
 - DASSAULT 4,668,445
 - RHEINMETALL 6,111,897
 - Total: 75,192,198
- That councils like Waltham Forrest, Islington, Liverpool City Council and Inverclyde Council have backed motions calling on pension funds to divest from the arms trade.

This Council resolves that the Leader should write to the GMPF asking them to submit a report to as soon as practically possible to:

- Name investments in companies who are (i) associated with breaches of international law or human rights abuses, (ii) part of the arms industry, or (iii) operate within 'occupied territory' as defined by International law.

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- Outline the engagement history by the fund or its partners with these companies and sectors.
- Explain how the fund's Responsible Investment Policy should be applied to these companies with a view to potential divestment.
- Outline the impact of potential divestment from this sector.

43. MOTION SUBMITTED BY THE LABOUR GROUP - AFFORDABLE HOUSING

The Motion, as set out on the Summons on Affordable Housing, was moved and seconded.

The Amendment from the Liberal Democrat Group, as set out and published, was moved and seconded.

Following a debate on the matter, the Amendment was put to the vote and was carried lost. The substantive Motion was then put to the vote and was carried unanimously.

RESOLVED: That a thriving economy and homes for all is one of Trafford Council's new priorities.

Trafford Council recognises the acute need for affordable housing in the borough and has already secured a pipeline of affordable homes as part of current and future housing developments.

The 2024 Labour Party Manifesto set out the new Labour Government's aspirations for social and affordable housebuilding:

"Labour will deliver the biggest increase in social and affordable housebuilding in a generation. We will strengthen planning obligations to ensure new developments provide more affordable homes; make changes to the Affordable Homes Programme to ensure that it delivers more homes from existing funding; and support councils and housing associations to build their capacity and make a greater contribution to affordable housing supply. Labour will prioritise the building of new social rented homes and better protect our existing stock by reviewing the increased right to buy discounts introduced in 2012 and increasing protections on newly-built social housing."

In addition, GM Mayor Andy Burnham has set out his Greater Manchester Vision for Housing, within which a new Greater Manchester Housing First unit will develop a plan it will submit to Government to build a new generation of council and social housing. The aim is to build 10,000 of those homes, equating to 1000 in every Greater Manchester borough, by 2028 and within the next Mayoral term.

This Labour Council, working in partnership with GM Mayor Andy Burnham and the new Labour Government, is committed to building more affordable housing.

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The Council therefore resolves to:

1. Work closely with Greater Manchester Combined Authority to maximise the delivery of affordable housing in Borough;
2. Explore opportunities for Truly Affordable Net Zero Homes;
3. Work with the Labour Government to explore any future grant funding opportunities to help deliver more affordable housing and social rented homes.

44. MOTION SUBMITTED BY THE LABOUR GROUP - LOCAL NATURE RECOVERY STRATEGY

The Motion, as set out on the Summons on the Local Nature Recovery Strategy, was moved and seconded.

An Amendment from the Green Party Group, as set out and published, was moved and seconded.

With no speeches on the matter, the Amendment was put to the vote and declared lost.

A second Amendment from the Liberal Democrat Group, as set out and published, was moved and seconded.

Following a debate on the matter, the second Amendment was put to the vote and was declared lost. The substantive Motion was then put to the vote and was carried unanimously.

RESOLVED: That in March 2022 Greater Manchester Combined Authority (GMCA) declared a biodiversity emergency, which was followed up by the publication of the *State of Nature in Greater Manchester* report in March 2024.

The GMCA has now launched a public consultation on its draft Local Nature Recovery Strategy, which will set out the action we all need to take over the next decade to respond to the biodiversity emergency.

Trafford Council has worked with the GMCA and nine other local authorities to produce the draft strategy, which will act as a road map setting out how and where everyone can work together to help nature recover across Greater Manchester.

In addition to this, the Council is fulfilling its biodiversity duty under the Environment Act 2021 in the following ways:

- Collaboration with GMCA and Greater Manchester Ecology Unit (GMEU): The Council collaborates on Biodiversity Net Gain (BNG) preparation and implementation, supported by Defra funding, GMEU surveys and reports on the condition of Sites of Biological Importance in Trafford.

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- **Trafford Countryside and Nature Partnership:** This partnership involves organisations like City of Trees and The Conservation Volunteers, identifying improvements at key sites across The Mersey Valley. Recent funding has supported projects at Sale Water Park, Wellacre Country Park, and Urmston Meadows.
- **Strategic Funding Bids:** The Council has submitted funding bids with biodiversity components, such as the Longford Brook de-culverting project and the 'Lost Wetlands' study at the former William Wroe Golf Course.
- **Sustainable Urban Drainage Systems (SuDS):** SuDS manage surface water and provide biodiversity and amenity benefits. The Council is incorporating SuDS into the public realm, including at Kingsway in Stretford.
- **Land Management:** The Council manages its land to enhance biodiversity by reducing herbicide and pesticide use. Community groups are also supported in accessing grants for biodiversity projects such as bee corridors and rewilding.
- **Tree Planting Programmes:** Tree planting initiatives across Trafford are supported by the Northern Forest and Nature for Climate funding, in conjunction with City of Trees.

The Council resolves to:

1. Promote the draft Local Nature Recovery Strategy consultation to residents and consider ways to maximise feedback.
2. Recognise and incorporate the importance of biodiversity into the development of our Local Plan.
3. Provide an annual update to members on our local response to the biodiversity emergency.

45. MOTION SUBMITTED BY THE CONSERVATIVE GROUP - TRANSPARENCY, ACCOUNTABILITY, AND COMMUNITY ENGAGEMENT IN ASYLUM SEEKER HOUSING DECISIONS

The Motion, as set out on the Summons on Transparency, Accountability, and Community Engagement in Asylum Seeker Housing Decisions, was moved and seconded.

The Joint Amendment from the Labour and Green Party Groups, as set out and published, was moved and seconded.

(Note: During the debate on the amendment, the time being 8:53 p.m., the Mayor indicated that speeches on this matter would now be limited to a maximum of one minute per speaker.)

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Following a debate on the matter, the Amendment was put to the vote and was carried unanimously. The substantive Motion was then put to the vote and was carried unanimously.

RESOLVED: That this Council notes:

1. The recent decision to house up to 296 people seeking asylum in Altrincham's Cresta Court Hotel without prior consultation with local residents or councillors, whilst also noting the backlog in the processing of asylum claims created by the last Conservative government which means the Home Office is still having to use hotels as part of the temporary accommodation solution.
2. The lack of information provided ahead of the decision, including the absence of a shared impact assessment on local services and communities.
3. The potential for there to be an impact on local resources, including healthcare and housing, which are already under pressure.
4. Acknowledges there have been questions raised by some local residents about this arrangement, given the lack of prior notice and information and recognises the need for proactive communication to address community concerns constructively and reduce tension around the arrival of people seeking asylum.
5. Trafford Council has a duty to support people seeking asylum, many of whom have had arduous experiences and the authority has previously given a warm welcome to refugees, recognising the contribution that migrants and refugees make to our communities.

This Council believes:

1. That decisions of this nature should be made in a transparent way, providing appropriate information to stakeholders, including local residents and councillors.
2. That national and local bodies should collaborate as closely as possible, to ensure there is clear communication and preparedness for future plans for asylum accommodation.
3. That there is a need for a comprehensive strategy to manage the integration of people seeking asylum, ensuring their needs are met, alongside a communication plan to alleviate public concerns and to support local residents.
4. That the rapid manner in which this situation has arisen has the potential for tension and negative responses, which may also impact people already settled here.

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5. That there is potential for additional calls on Council resources during a time of financial difficulty.

This Council resolves to:

1. Write to the Secretary of State for the Home Office, Yvette Cooper MP, asking her to:
 - a. Ensure that local authorities are given adequate notice before future hotel deals of this kind are agreed.
 - b. Ensure that appropriate risk assessments, including, for example the surrounding environment of any hotel, are considered.
 - c. Provide councils with timely, factual information, including, where possible, the age, gender and languages spoken by people seeking asylum to allow local authorities to work in partnership with organisations such as the NHS, the police, local charitable organisations and faith groups, to provide support to those seeking asylum and to prepare and mitigate the potential impact on local services.
2. Work with the Home Office to establish a standardised information-sharing process, so that councils receive information on the rationale, duration, and support provisions for asylum accommodation placements, and the potential time scale for assessing asylum applications.
3. Explore the possibility of a cross-party working group to coordinate support resources and facilitate the sharing of information with the local community, in partnership with relevant local organisations.
4. Request support from central government to conduct an impact assessment on local services, including healthcare, education, and housing and where identified, request additional funding.
5. Continue to communicate with the community and to support integration with input from all councillors and local community groups, where possible.
6. Request that the Home Office provide councils with regular updates on the costs and duration of accommodation for those seeking asylum, so that councils may communicate accurately with residents.
7. Comply with the Council's communication strategy which focuses on factual, transparent information to address residents' concerns, aiming to reduce tensions and encourage a welcoming, inclusive response for people who are fleeing from danger.

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46. MOTION SUBMITTED BY THE LIBERAL DEMOCRAT GROUP - TIMPERLEY LOCAL PLACE PLAN

The Motion, as set out on the Summons on the Timperley Local Place Plan, was moved and seconded.

The Amendment from the Labour Group, as set out and published, was moved and seconded.

(Note: During the debate on the Motion, the time being 9:25 p.m., the Mayor indicated that speeches on this matter would now be limited to a maximum of thirty seconds per speaker.)

Following a debate on the matter, the Amendment was put to the vote and was declared carried. The substantive Motion was then put to the vote and was carried unanimously.

RESOLVED: That this Council welcomes:

The significant capital investment seen across Trafford in recent years, including Town Centre projects in Altrincham, Stretford, and Partington. Further place planning work has been completed in Hale and Sale Moor, Sale Town Centre and is ongoing in Urmston.

This Council recognises that:

Timperley is one of the most densely populated places in Trafford, with a varied and thriving high-street offer and a first-rate local business community.

Like other district centre settings Timperley would benefit from public realm investment of the kind undertaken elsewhere in Trafford.

We recognise the value that a place Plan can bring – as shown by those plans completed in Sale Moor and Hale, and currently underway in Urmston. A community-led Timperley Local Place Plan to be developed in anticipation of future opportunities to bid for urban regeneration funding.

The Executive Member for Economy and Regeneration has previously acknowledged that it is time for a Timperley Local Place Plan when responding to questions from the Liberal Democrat Group at a meeting of the Council Executive (27 November 2023).

This Council believes that:

Timperley is a fantastic place to live, shop and do business. Just like other localities in Trafford, a Local Place Plan would ensure Timperley can thrive and continue to contribute vital business revenue to Trafford and jobs for the local economy.

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Working in consultation with residents and businesses, a new Timperley Local Place Plan should:

1. focus on growing the local economy, supporting local businesses to thrive through accessibility and Active Travel.
2. focus on increasing local residents' sense of pride in place, with an enhanced public realm and a focus on how regeneration can benefit the environment.
3. encompass a streetscape that properly caters for the needs of the modern local economy, reflecting the desires of local businesses who want to grow by providing space for the high-street offer and night-time economy that residents want to see, including pavements suitable for outdoor dining, cafes and bars.

This Council resolves to:

Commence work on its Local Plan in 2025 which will have a place-based focus that seeks to enhance the development of localities across Trafford including Timperley.

When resources are available, commit to the development of a Timperley Local Place Plan in consultation with residents, businesses and elected councillors from Timperley.

Hold public consultations to inform the development of the Timperley Local Place Plan.

Proactively identify and bid on government funding streams that will enable timely delivery of the Timperley Local Place Plan as the development of the plan progresses.

The meeting commenced at 7.00 p.m. and finished at 9.30 p.m.

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TRAFFORD COUNCIL

Report to: Council
Date: 29th January 2025
Report for: Information
Report of: Executive Member for Health and Wellbeing and Equalities

Report Title

**6-month Corporate Report on Health, Safety & Wellbeing
– 1 April to 30 September 2024**

Summary

1. To provide information on council wide health and safety performance and delivery
2. To provide a summary of other key developments in relation to health, safety and wellbeing for the period 1 April – 30 September 2024

Recommendation(s)

1. That the report is noted.

Contact person for access to background papers and further information:

Name: Simon Whitehead – Interim Health and Safety Manager

1. Introduction

- 1.1 The Council remains committed to high standards of health, safety and wellbeing for staff, visitors, contractors, elected members and others who may be affected by our activities. This report covers the period 1 April-30 September 2024 and provides:
 - Key health and safety performance information, highlighting proactive and reactive activities undertaken by the Health and Safety Unit (HSU) working with partners
 - Analysis of incident data
 - Activities and initiatives delivered with partners to support our workforce under the ‘*EPIC You* – Health and Wellbeing Strategy’
- 1.4 HSU provides a targeted proactive programme of interventions to manage existing and emerging risks to the workforce and others affected by the Council’s work activities. Work for April-September 2023 included:
 - Continuing to promote the ‘Your Safety, Your Wellbeing’ health and safety initiative to ensure that colleagues safely finish their working day, every day.
 - Completing comprehensive full audits within our Trafford Schools.
 - Continued joint monitoring of our One Trafford Partnership contracted services

- Driving forward collaborative improvements to safety and security arrangements within our buildings through the Trafford Internal Security Review Group.
- Providing a range of face to face health and safety training to colleagues in addition to online training.
- Collaborative delivery of a range of health and wellbeing activities and opportunities to the workforce under the EPIC You Employee Health and Wellbeing Strategy.

1.5 Updates are provided to the relevant Corporate Directors and Joint Consultative Committees.

2. Proactive audits and support in council services and schools

2.1 Council service support

2.1.2 Ascot House: Ongoing support is being provided by our moving and handling lead to management to support the service.

- A review of risk assessments and procedures
- Additional work to support the role of the caretaker continues, this is to ensure his schedule of work is recorded and all the planned maintenance is being monitored. A review of his training needs has been completed.
- An onsite presence from the health and safety adviser will continue to happen, this allows any health and safety concerns to be dealt with and advice given promptly.
- Fire Evac chair train the trainer has been provided with additional refresher training planned in.
- A training record for the fire evac training has been produced to assist the staff with cascading the training down. A review of the Moving and Handling equipment, better storage, ease of access, provision and monitoring checks is also planned in.

Care at Home:

Support is being given to management to review their generic risk assessments.

Supported Living:

Support at Ross Grove with service user referrals and falls management. Future plans to review equipment on site.

All of provider services will continue to be trained in moving and handling in line with the guidance.

2.1.3 Safe delivery of elections

HSU worked closely with Democratic Services throughout April, May and early June in a key supportive role to ensure the safe delivery of the Local and General Election arrangements including the polling stations, receipting and main count.

The team had representation at the weekly elections planning meetings. An event safety management plan was developed and coordinated, risk assessments were in place for each aspect of the elections and the service supported the implementation of security and contingency arrangements in co-ordination with the emergency planning lead officer.

2.1.4 Managing volatile incidents in our buildings

The Trafford Internal Security Review Group (TISRG) continues to work to review and improve the safety and wellbeing of staff from volatile and aggressive behaviour displayed from visitors and service users within our buildings.

To address the wide scope of work now being covered in managing safety and security, the group has been refreshed and incorporates a wider representation from relevant services and partners within our buildings. The group has now made some significant progress in the development of improved safety and security measures as

2.2 Schools Support and SLA Delivery

2.2.1 Schools continued to be supported through the health and safety SLA's which in addition to an on-site visit included:

- Unlimited advice and guidance through our duty officer system.
- Access to school specific guidance on our SLA portal.
- Access to a range online health and safety training.

2.2.2 The school Health and Safety SLA year 2023-24 closed in August with 80 schools having received competent support. Currently, 73 schools have purchased the Health and Safety SLA for 2024-25, including our community schools. The breakdown of schools is shown in table 2.

Table 1: Breakdown of school SLA buy-back 2024-25

School Type	Number
Community	36
Voluntary Aided	18
Independent	1
Academy	18
Total	73

2.2.3 New SLA delivery

A new Schools SLA was introduced this year. The schools now have two SLA options to choose from:

Gold. Full SLA Support with Audit visit to school

Silver. (reduced cost) Full access to all support resources a named advisor available on the phone- no annual audit visit option is included with the silver package.

The new SLA allows schools to have structured H&S audit support. Schools are encouraged to follow the audit structure:

Year 1 GOLD package Full H&S Audit

Year 2 GOLD package Fire Risk Assessment

Year 3 SILVER package

Package	Number
Gold	38
Silver	35

Schools benefit from the Full H&S audit and Fire Risk assessment, the silver option allows the schools a year of savings as the price is cheaper than the gold. This also allows the health and safety unit to have recourse to spend time with our internal services to support with Health and Safety.

3. Health and Wellbeing Support

3.1 The wider HR Service in conjunction with partners and staff groups has continued to deliver a range of interventions for our workforce and promote a wealth of support in line with our *EPIC You* Health and Wellbeing Strategy.

4. Accident statistics

4.1 Overview

4.1.1 Reviewing incidents and accident data remains an important aspect of our reactive health and safety monitoring arrangements. Tables 6 and 7 provide a breakdown of these incidents by service area, directorate, and type of accident.

4.1.2 During the six-month period of this report, we have seen an increase in incidents reported compared to the same period in the previous year. A total of 104 incidents were reported in this period compared to 80 incidents in 2023.

4.1.3 Some considerations of note in relation to the increase are:

- We have been using improved data and reporting from our security teams to ensure we accurately record incidents within our buildings, particularly around violent and aggressive occurrences.
- We have worked to encourage managers and staff to report incidents of verbal abuse or threats through a 'Don't accept it, Report it' initiative.
- We have continued to promote incident reporting and our online form with schools to ensure incidents are appropriately recorded and submitted to HSU.

Table 2: Numbers of accidents by directorate and service area

Directorate	Service Area	No of incidents
Adults Services	Adults Neighbourhood Teams (Supported Living)	2
Total		2
Childrens Services	Education Standards, Quality and Assurance	6
Total		6
Place	Growth Communities & Housing	3
Total		3
Strategy and Resources	Customer Services	5
	Strategic Business Unit	3
Total		8
Schools	Special Schools	72
	Community Schools	13
Total		85
Total Accidents		104

Table 3: Type of accident by directorate

Type of accident	Directorates – See Key Below							Total
	A	B	C	D	E	F	G	
Assault Threats or Intimidation	0	1	0	0	2	2	2	7
Contact with a Hot Surface/Substance	0	0	0	0	0	0	1	1
Cut by a Sharp Object	0	0	0	0	0	1	0	1
Fall from a Height	0	0	0	0	0	0	1	0
Power tool injury	0	0	0	0	0	1	0	1
Hit by a Moving, Flying or Falling Object	0	0	0	0	0	1	1	2
Moving and Handling	0	0	0	0	0	0	0	1
Physically Assaulted by a Person	1	3	0	0	0	0	76	80
Slipped, Tripped or Fell on Same Level	0	2	0	0	1	3	5	9
Striking Against an Object	1	0	0	0	0	0	0	1
Totals	2	6	0	0	3	8	85	104

A - Adults

C - Finance and Systems

E - Place

G - Schools

B - Childrens

D - Governance & Community Strategy

F - Strategy and Resources

4.2 Types of accidents

4.2.1 Violence and aggression accounts for most incidents mainly in relation to front line services and schools managing challenging behaviour. An overall upward trend was noted from 56 incidents reported in 2023 to 80 incidents in 2024. The increased incidents noted will in part be due to the improved reporting as detailed in point 4.1.2, but do provide an ongoing area of focus to ensure management strategies proactively reduce this risk and related incidents to staff.

4.2.2 Physical assault (including a wide range of physical incidents due to aggressive behaviour) accounted for 41 incidents at one specialist education school and 31 incidents at another specialist education school. The increase is due to improved reporting from previous years. Most of these incidents related to children with challenging behaviour. The schools regularly review care plans and update information to staff, the SEN team at TMBC can offer support to the schools.

4.2.2 There were 8 reported incidents of verbal assault, threats or intimidation compared to 10 reported in 2023. From our front-line services who we have worked with to ensure that volatile behaviour from the public/service users accessing our buildings is recorded. This data has been vital in supporting the progression of improved physical security work at Trafford Town Hall and Sale Waterside via the Trafford Internal Security Review Group.

4.2.3 Slips and trips accidents accounted for 9 incidents. This is a reduction on the previous year (11) These involved a variety of circumstances and were not related. Only one report was submitted for moving and handling injuries. A comprehensive moving and handling assessment/training programme continues to be delivered by HSU to support this risk area.

4.3 Rate of reportable injuries to staff

4.3.1 There were two incidents that required a RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) report to the Health and Safety Executive. These incidents are shown in Table 8

Table 4: RIDDOR reportable incidents details

RIDDOR type	Details
Over 7-day absence	SEN teaching assistant, absence following injury.
Specified injury	Teaching assistant slipped tripped on same level

5. Continued delivery of health and safety support services

5.2 Your Safety, Your Wellbeing

5.2.1 This health and safety initiative has continued to be an integral message as part of our health and safety delivery programme including:

- A dedicated [intranet resource page](#) with bite size guides.
- Regular communications on key risk and wellbeing issues.

5.2.3 A 'team focus' included the work of Care at Home, who made some practical changes to working patterns and reviewed DSE/workstation arrangements to support the health and wellbeing of the team.

5.3 Training

The HSU has continued to work with the Learning and Development Team to directly deliver or procure the following training for the workforce. Details of the training provided are shown in table 5.

Table 5: Training delivered April-September 2024

Course/Training	Number of Courses	Number Attended/Trained
First Aid at Work (3 day)	1	5
Moving and Handling & Fire Safety Awareness Supported Living)	1	9
Moving and Handling updates (Adults)	3	22
Moving and Handling (objects)	1	4
Online General Manual Handling	-	47
Online Health & Safety in the workplace	-	233
Train the trainer Fire evac chair training	1	4
Online Health and Safety: Health and Social Care	-	55

5.4 Requests for service

HSU have continued to respond to a high level of requests for advice/support and other complaints, incidents or enquiries relating to health and safety at work issues.

5.5 Display screen equipment (DSE) assessments

A total of 19 complex DSE (computer) workstation assessments have been carried out by the HSU for employees. These included supporting colleagues working from home and those with more complex health needs.

5.6 Events consultation

HSU act an internal consultee for any organised events taking place on Council land. They also provide advice and guidance for events organised by the Council and attend multi-agency safety advisory groups as required. This includes the review of risk assessments and event safety plans for an event to be managed and run safely. A total of 47 events were reviewed during this 6-month period which included community fetes, sporting events, and outdoor productions.

5.7 Moving and handling support

5.7.1 The Moving and Handling Lead continues to deliver a range of support to our Adults and Children's Services to provide staff with the competence and training in moving people safely. This protects both our staff and service users.

5.7.2 As detailed in Table 5, a programme of moving and handling training includes:

- Induction and updates for Ascot House and Care at Home staff.
- Awareness training for all Supported Living staff (includes fire safety awareness delivered in conjunction with the Fire Lead)
- Complex moving and handling assessments.

5.8 **Fire safety**

- 5.8.1 The Health and Safety Advisor (Fire Lead) has continued to deliver a range of fire support to services and schools to ensure we meet our duties under relevant fire legislation.
- 5.8.2 Fire safety evacuation communications have been provided through the year on the arrangements in place.
- 5.8.3 Fire evacuations drills were completed at both Trafford Town Hall and Sale Waterside to test the fire arrangements in place at our main administrative buildings.
- 5.8.4 The Fire Lead completed 22 fire risk assessments at school premises.

6. **Conclusion**

- 6.1 The report has highlighted a range of health, safety and wellbeing work delivered as part of the HSU work programme. The delivery of proactive audits will continue to be a focus both through the school SLA arrangements and also the prioritised service audit programme. The 'Your Safety, Your Wellbeing' health and safety initiative will remain an integral part of promoting positive health and safety culture across the organisation.
- 6.2 Managing violence and aggression is a key risk area for the Council. In addition to supporting effective management, reporting and investigation of incidents across services and schools, the Trafford Internal Security Review Group will continue to progress safety and security arrangements within our buildings including the significant physical improvements detailed. With regards to schools the GM Health and safety managers meeting will be discussing how further support may be offered by discussing and sharing information on support or advice provided.
- 6.3 A comprehensive summary and update of the corporate safety and wellbeing programme will be provided in the end of year report.